



Khalsa Primary School

Uniform Policy

Reviewed by	Pavin Dhaliwal
Approved by	Local Advisory Board
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- To give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Ensure long hair is tied back
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Please contact the school office on 01753 823501, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example there is not requirement for pupils to wear a blazer.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding where possible different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

What a child wears to school reflects their attitude to learning; it portrays the school's ethos and shared positive values. Wearing the school colours gives the pupils a sense of pride and belonging.

All children are required to wear school uniform while in school and travelling to and from school. The aim of our uniform is to giving the school a sense of identity. We ask that parents support us with the uniform policy and ensure pupils come to school wearing a smart, clean uniform every day.

Please ensure that all items of uniform are clearly labelled with your child's name; this is very important as we cannot take responsibility for unnamed items.

Pupils must not wear trainers or boots to school unless they are wearing trainers for PE. In this case they should be a black pair of trainers or plimsoles.

4.2 Where to purchase it

Please see below a chart of where uniform can be purchased. Some items will be required to be purchased from the uniform shop and others can be purchased from a supermarket. See appendix 1 for a list of all uniform items and where they can be purchased from.

The school uniform, V-neck jumper, cardigan, school tie, book bag with logos and head coverings can be purchased from the school uniform shop:

School Days Direct Ltd
 20A Buckingham Avenue,
 Slough Trading Estate,
 Slough, Berkshire
 SL1 4QA
 01628 665353

Non-branded items can be purchased from local stores.

No formal specification of outdoor clothing is included in our policy. However, parents are asked to bear in mind the image of the school in relation to outdoor coats. Outdoor coats should be plain and without badges or slogans or logos. They should be of a material suitable for school wear.

Where the different items of uniform can be purchased:		Items available from Uniform Shop	Items available from retail outlets such as supermarkets
Girls Uniform	White Shirt	✓	✓
	School Tie	✓	x
	Royal Blue Cardigan	✓	x
	Grey Trousers	✓	✓
	Grey Pinafore	✓	✓
	Grey Tights	✓	✓
	Black shoes	✓	✓
	Grey Socks	✓	✓
Girls Summer Uniform	White Polo Shirt	✓	✓
	Blue Gingham dress with shorts underneath or charcoal grey trousers	✓	✓
	Black shoes	✓	✓
	White Socks	✓	✓
Boys Uniform	White shirt	✓	✓
	School Tie	✓	x
	Royal Blue Jumper	✓	x
	Grey Trousers	✓	✓
	Black shoes	✓	✓
	Grey Socks	✓	✓
Boys Summer Uniform	White Polo Shirt	✓	✓
	Charcoal Grey trousers/knee length shorts	✓	✓
	Black Shoes	✓	✓
	Black or grey socks	✓	✓
Other items	Book bag	✓	x
	Head covering	✓	x
PE Kit	Royal Blue polo shirt	✓	✓
	Royal Blue Jumper	✓	✓
	Black shorts or jogging bottoms	✓	✓
	Sweatband to cover the kara	x	✓
	Black plimsoles/trainers	✓	✓

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 The Local Advisory Board

The Local Advisory Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Local Advisory Board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy